

Upper Captiva Fire & Rescue District

Jason Martin

Compensation Proposal

	<u>Payment TO Chief</u>	<u>District Payment FOR benefit</u>
Base Salary	\$75,000	
Annual Retirement Contribution (10% of Base Salary)	\$ 7,500	
Health, Dental & Vision*	\$20,091	
Paid-Time-Off* Vacation, Sick & Holiday (15 days)		\$ 6,467
Relocation Cost*		\$ 6,000
Training Allowance*		\$ 1,500
Severance Allowance*		\$18,750
FICA/Workers Comp.*		<u>\$ 9,000</u>
TOTAL	\$102,591	

Cost for 3 shifts vs. 3.5 shifts* - AVOIDED \$11,210

Annual outside Housing expense - AVOIDED
-Firehouse Suite renovation will be required

The Board should discuss Disability benefits - none currently requested

TOTAL Compensation and benefits w/o FICA/WC = \$109,058

Assumes housing in Chief Executive Suite in firehouse.

“Extra SHIFT” pay of \$400 per day is likely available.

*these estimated figures provided on Treasurer’s spreadsheet