

Full-time hire / Chief position

(Suggest local recruitment first, national if needed)

FFCA email (county / state wide)

Minimum requirements:

Valid Florida State Firefighter II certification

Valid Florida State EMT or Paramedic certification

Valid American Heart CPR certification

Valid Florida State Fire Officer I certification

ICS 190, 200, 300 certifications

Possess valid Florida driver's license

5 years' experience

Desired Additional ~~R~~Requirements:

~~Fire Officer II~~ Executive Fire Officer (Fire Officer III) or Chief Fire Officer (Fire Officer IV)

Fire Safety Officer

Wildland / Urban Interface

Boating experience a plus

Compensation package ~~to~~ includes:

Salary, Retirement, Paid Time Off, Health, Dental & Vision Insurance, and Housing commensurate with experience

Or

Salary and Benefits commensurate with experience

Duties:

District Administrative Chief Executive position

First responder as part of four man crew x hours/x days per week

Application available online at:

~~ucca1.com~~ <http://ucca1.com/uppercaptivafire/employment.html>

2015-2018 History of Chief Kinniry's Pay, Benefits & Related Costs to the District

	General Fund	Shifts/Week	Annual Pay Rate	Extra Shifts (\$400/Day) and # Days	PTO Days (# and Value)	Housing Allowance	FICA (7.65%)	W/C (4.23%)	Health, Dental, Vision, and Disability	Retirement (25%)	Total Costs FOR Pay & Ben	Total Cash Only	W-2 Taxable (Ret Contrib not Included)	Value of Accrued PTO
2015	Payments To Chief	3.5	\$52,400		14					\$13,100	\$112,790	\$65,500	\$52,400	(8) (\$3,200)
	Payments For Chief				\$5,600	\$14,400	\$4,437	\$2,453	\$20,400					
2016 (Raise to \$55K Jun-Sep)	Payments To Chief	4	\$53,267							\$13,100	\$118,225	\$66,367	\$58,067	8 \$3,200
	Payments To Chief that AJ Doesn't Count				16	\$4,800								
	Payments For Chief			UNKNOWN	\$6,400	\$9,600	\$4,932	\$2,727	\$20,400	\$3,000				
2017	Payments To Chief	4	\$60,000							\$15,000	\$140,435	\$75,000	\$82,800	18 \$7,200
	Payments To Chief that AJ Doesn't Count			\$8,400	21	\$14,400								
	Payments For Chief				21	\$8,400	\$6,977	\$3,858	\$20,400	\$3,000				
APPROVED 2018	Payments To Chief	4	\$60,000							\$15,000	\$140,435	\$75,000	\$82,800	28 \$11,200
	Payments To Chief that AJ Doesn't Count			\$8,400	21	\$14,400								
	Payments For Chief				21	\$8,400	\$6,977	\$3,858	\$20,400	\$3,000				

Description	Upper Captiva	Mount Dora
Certification	Fire Officer I	Fire Chief II?
Work Week	4 days x 24 hours	5 days x 8 hours
Base Salary	\$60,000	\$96,000
Overtime (Extra)	\$8,400	\$0
Housing	\$14,400	\$0
Retirement	\$15,000	\$17,875
Fire Incentive (Trng)	District-Paid	\$1,218
Cell Phone Stipend	District-Paid	\$600
Health/Dental	\$20,400	\$15,600
Life Insurance	\$0	\$138
Temp Disabilty	\$3,000	Included in Life Insurance
Personal Use Vehicle	U191 (use not taxed)	UNKNOWN BUT TAXABLE
PTO		+2
Sick Days	21	+10
Vacation Days		+18 =
Value of PTO @ \$400	\$8,400	*EST* \$12,000
FICA (7.65%)	\$6,977	*EST* \$8,401
W/C (4.23%)	\$3,858	*EST* \$4,645
Total Costs to District	\$140,435	\$154,660

Shift Description	Shift/wk	Total \$	FICA 7.65%	W/C 4.23%	Total
Work Monday - Friday (8AM - 5PM or 8 hr shift)	5	\$37,440	\$2,864	\$1,584	\$41,888
Work 1 on 2 off 1 on 3 off	2	\$44,928	\$3,437	\$1,900	\$50,265
What a "regular full-time" FF works	2-1/3	\$52,341	\$4,004	\$2,214	\$58,559
Work 3 on, 4 off or 2 on/1 off/1 on/2 off	3	\$67,392	\$5,155	\$2,851	\$75,398
Work 4 on, 3 off/3 on, 4 off (7days/14days)	3.5	\$78,624	\$6,015	\$3,326	\$87,965
Work 4 on, 3 off (8 days/14 days)	4	\$89,856	\$6,874	\$3,801	\$100,531