



DEPARTMENT OF FINANCIAL SERVICES

*Division of State Fire Marshal
Bureau of Fire Standards & Training*

FIRE OFFICER PROGRAM

Date: November 18, 2013

Division of the State Fire Marshal (Division) has updated the Fire Officer program. This is an advanced training and certification program designed for firefighters having supervisory and management responsibilities. The foundation of this program is based on the National Fire Protection Association (NFPA) 1021 Standard for Fire Officer Professional Qualifications (2009). The Division now recognizes four levels of Fire Officer; Fire Officer I, II, III, and IV. This is a voluntary program.

Applicants who meet the job performance requirements, demonstrate requisite skills, and possess the requisite knowledge set forth in subsection 69A-37.039 F.A.C., are qualified to receive the respective Fire Officer Certificate of Competency from the Division. Additionally, recipients of a Florida Fire Officer certification may qualify for National Board on Fire Service Professional Qualification (Pro Board) certification.

This Fire Officer Program recognizes key consensus standards established by the National Fire Protection Association (NFPA) 1021 Standard for Fire Officer Professional Qualifications; the National Fire Academy Fire and Emergency Services Higher Education (FESHE) initiative; the International Association of Fire Chief's Officer Development initiative; and the accreditation standards of the National Board on Fire Service Professional Qualifications (Pro Board).

Fire Officer I

I. Program Overview

The Division defines a Fire Officer I as a person having the responsibilities of a Company Officer who supervises a single fire suppression unit or small administrative group within a fire department. The Fire Officer I may also be referred to as a Supervising Fire Officer.

II. Certification Requirements

Applicants for certification as a Fire Officer I shall submit Form DFS-K4-1447 “Application for Fire Officer I Certification”, and Form DFS-K4-2106, “Fire Officer I Task Book”, to the Bureau of Fire Standards and Training (Bureau) within the Division. Application can also be completed online at FloridaStateFireCollege.org. If the applicant documents compliance, the Division shall issue the certificate.

To qualify for certification as a Fire Officer I, the applicant shall:

- Possess an active Firefighter Certificate of Compliance issued by the Division or have met the curriculum requirements for Firefighter Part I as defined in 69A-37.055(1) F.A.C.
- Meet the job performance requirements of NFPA 1021 - Fire Officer I (2009).
- Complete the Fire Officer I Curriculum.
- Complete the “Fire Officer I Task Book” with required signatures.
- Pass the Fire Officer I Exam with a score of 70% or higher.
- Complete the National Fallen Firefighters Foundation course titled “Courage to Be Safe” or a course determined by the Division to be equivalent.

III. Curriculum

The Fire Officer I curriculum includes coursework determined by the Division to support the professional development of a Supervising Fire Officer.

Fire Officer I Curriculum	
Course Title	Minimum Hours
Building Construction for the Fire Service	45
Company Officer	45
Fire Service Course Delivery	45
Firefighting Tactics and Strategy I	45

IV. Completing the Application

Applicants should evaluate their eligibility as set forth in paragraph 69A-37.065(2) (a) F.A.C. and submit Form DFS-K4-1447 “Application for Fire Officer I Certification” to the Bureau. Complete all sections of the application. Attach the completed DFS-K4-2106 “Fire Officer I Task Book” and a copy of course completion certificates or official academic transcript that lists requisite courses. Application can also be completed online at FloridaStateFireCollege.org.

Note: Effective July 1, 2013, certification courses must appear on student’s Course History at FloridaStateFireCollege.org.

V. Task Book

The Fire Officer I Task Book provides the applicant an opportunity to demonstrate key job performance requirements while working in their respective organization. This task book is an evaluative tool designed to document that a candidate has demonstrated certain requisite skills required to meet a specific NFPA 1021 job performance requirement. Selected skill objectives in the task book are a supplement to the student learning outcomes and objectives met by successfully completing the Fire Officer I program curriculum. The applicant is responsible for the maintenance, completion, and submission of this document, including obtaining the required signatures.

The evaluator is a direct supervisor, training officer or person designated by Fire Chief or Agency Head who is responsible for overseeing the performance or activity of the candidate. The evaluator documents first hand observation of the requisite skills of candidate, and attests by signature when task(s) has been demonstrated. Evaluator must sign and enter their Florida Instructor ID Number (or Florida Fire Officer Certification Number if evaluator does not have Instructor ID) on this form.

The Division shall designate an alternate evaluator independent of the candidate's employing Fire Service Provider at the request of the candidate. This alternate evaluator shall be a Florida Certified Fire Officer and Florida Certified Instructor.

VI. Exam

The Fire Officer I Exam is a randomly generated 100 question test. Exam questions are developed and referenced to the subject, content, and learning objectives in the Company Officer course and are matched to the NFPA 1021 Fire Officer I job performance requirements.

A person is eligible to take the Fire Officer I Exam upon successful completion of the required coursework, application, and task book.

VII. Transition to Fire Officer I (2013)

The Division last updated the Fire Officer I and Fire Officer II programs in 2000. If you currently hold a Fire Officer I Certificate of Competency issued by the Division, you are not required to take any action. Your Fire Officer I certificate does not expire.

Individuals may elect to update their Fire Officer I certificate to the 2013 edition. The new edition will begin to be issued upon the effective date of the rule. If you desire to transition to this new edition, you should follow the same application process as noted above.

VIII. Course Equivalency

The Bureau will approve any course which meets the job performance requirements, student learning outcomes, and student objectives of a course required in this program curriculum. Requests for course equivalency approval shall be submitted in writing to the Bureau, 11655 North West Gainesville Road, Ocala, Florida 34482-1486. The following factors will be used to determine course equivalency: course title, course grade or record of course completion, number of academic credits earned, course hours attended, course description, course syllabus, student learning outcomes, and course objectives. All requests for course equivalency shall include, at a minimum:

1. Name of course;
2. Passage scores and rates;
3. An educational agenda or syllabus;
4. Required number of classroom hours;
5. Description of the course objectives, student learning outcomes, or job performance requirements covered.

Fire Officer II

I. Program Overview

The Division defines a Fire Officer II as a person having the responsibilities of a Company Officer whose duties include supervising a multi-unit emergency incident. The Fire Officer II may also be referred to as a Managing Fire Officer.

II. Certification Requirements

Applicants for certification as a Fire Officer II shall submit Form DFS-K4-1448 “Application for Fire Officer II Certification”, and Form DFS-K4-2107, “Fire Officer II Task Book”, to the Bureau. Application can also be completed online at FloridaStateFireCollege.org. If the applicant documents compliance, the Division shall issue the certificate.

To qualify for certification as a Fire Officer II, the applicant must:

- Possess an active Firefighter Certificate of Compliance issued by the Division or have met the curriculum requirements for Firefighter Part I as defined in 69A-37.055(1) F.A.C.
- Possess an active Fire Officer I Certificate of Competency issued by the Division.
- Meet the job performance requirements of NFPA 1021 - Fire Officer II (2009).
- Complete the Fire Officer II Curriculum.
- Complete the “Fire Officer II Task Book” with required signatures.
- Pass the Fire Officer II Exam with a score of 70% or higher.
- Complete the prerequisite course titled “ICS-300: Intermediate ICS for Expanding Incidents” or a course determined by the Division to be equivalent.
- Complete the Florida State Fire College “Florida State-Wide Emergency Response Plan (SERP)” course.
- Complete the National Fallen Firefighters Foundation course titled “Courage to Be Safe” or a course determined by the Division to be equivalent.

III. Curriculum

The Fire Officer II curriculum includes coursework determined by the Division to support the professional development of a Managing Fire Officer.

Fire Officer II Curriculum	
Course Title	Minimum Hours
Fire Service Course Design	45
Firefighting Tactics and Strategy II	45
Fire Prevention Practices	45
Private Fire Protection Systems I	45

IV. Completing the Application

Applicants should evaluate their eligibility as set forth in paragraph 69A-37.065(2) (b) F.A.C. and submit Form DFS-K4-1448 “Application for Fire Officer II Certification” to the Bureau. Complete all sections of the application. Attach the completed Form DFS-K4-2107 “Fire Officer II Task Book” and a copy of course completion certificates or official academic transcript that lists requisite courses. Application can also be completed online at FloridaStateFireCollege.org.

Note: Effective July 1, 2013, certification courses must appear on student’s Course History at FloridaStateFireCollege.org.

V. Task Book

The Fire Officer II Task Book provides the applicant an opportunity to demonstrate key job performance requirements while working in their respective organization. This task book is an evaluative tool designed to document that a candidate has demonstrated certain requisite skills required to meet a specific NFPA 1021 job performance requirement. Selected skill objectives in the task book are a supplement to the student learning outcomes and objectives met by successfully completing the Fire Officer I program curriculum. The applicant is responsible for the maintenance, completion, and submission of this document, including obtaining the required signatures.

The evaluator is a direct supervisor, training officer or person designated by Fire Chief or Agency Head who is responsible for overseeing the performance or activity of the candidate. The evaluator documents first hand observation of the requisite skills of candidate, and attests by signature when task(s) has been demonstrated. Evaluator must sign and enter their Florida Instructor ID Number (or Florida Fire Officer Certification Number if evaluator does not have Instructor ID) on this form.

The Division shall designate an alternate evaluator independent of the candidate’s employing Fire Service Provider at the request of the candidate. This alternate evaluator shall be a Florida Certified Fire Officer and Florida Certified Instructor.

VI. Exam

The Fire Officer II Exam is a randomly generated 100 question test. Exam questions are developed and referenced to the subject, content, and learning objectives in the Company Officer course and are matched to the NFPA 1021 Fire Officer II job performance requirements.

A person is eligible to take the Fire Officer II Exam upon successful completion of the required coursework, application, and task book.

VII. Transition: Fire Officer II (2013)

The Division last updated the Fire Officer I and Fire Officer II programs in 2000. If you currently hold a Fire Officer II Certificate of Competency issued by the Division, you are not required to take any action. Your Fire Officer II certificate does not expire.

Individuals may elect to update their Fire Officer II certificate to the 2013 edition. The new edition will begin to be issued upon the effective date of the rule. If you desire to transition to this new edition, you should follow the same application process as noted above.

VIII. Course Equivalency

The Bureau will approve any course which meets the job performance requirements, student learning outcomes, and student objectives of a course required in this program curriculum. Requests for course equivalency approval shall be submitted in writing to the Bureau, 11655 North West Gainesville Road, Ocala, Florida 34482-1486. The following factors will be used to determine course equivalency: course title, course grade or record of course completion, number of academic credits earned, course hours attended, course description, course syllabus, student learning outcomes, and course objectives. All requests for course equivalency shall include, at a minimum:

1. Name of course;
2. Passage scores and rates;
3. An educational agenda or syllabus;
4. Required number of classroom hours;
5. Description of the course objectives, student learning outcomes, or job performance requirements covered.

Fire Officer III

I. Program Overview

The Division defines a Fire Officer III as a person having the responsibilities of a Chief Officer. The Fire Officer III may also be referred to as an Administrative Fire Officer.

II. Certification Requirements

Applicants for certification as a Fire Officer III shall submit Form DFS-K4-2104 “Application for Fire Officer III Certification” to the Bureau. Application can also be completed online at FloridaStateFireCollege.org. If the applicant documents compliance, the Division shall issue the certificate.

There are two methods available for a qualified applicant to obtain Fire Officer III certification. Individuals should evaluate their eligibility and utilize one of the following options as set forth in paragraph 69A-39.065(2) (c), F.A.C.:

Option A – Direct Program Delivery.

The first option is designed for persons who have at least five years of full-time equivalent experience as a Florida certified Fire Officer. This method is the traditional model to achieve Fire Officer III Certification. To qualify for certification as a Fire Officer III, using the Direct Program Delivery method, the applicant shall:

- Possess an active Firefighter Certificate of Compliance issued by the Division or have met the curriculum requirements for Firefighter Part I as defined in 69A-37.055(1) F.A.C.
- Possess an active Instructor I Certificate of Competency issued by the Division.
- Possess an active Fire Officer I or II Certificate of Competency issued by the Division prior to November 18, 2013; or,
- Possess an active Fire Officer II Certificate of Competency issued by the Division after the November 18, 2013.
- Meet the job performance requirements of NFPA 1021 - Fire Officer III (2009).
- Complete the Fire Officer III Curriculum.
- Complete the prerequisite course titled “ICS-400: Advanced ICS Command and General Staff: Complex Incidents” or a course determined by the Division to be equivalent.
- Pass the Fire Officer III Exam with a score of 70% or higher.
- Complete the National Fallen Firefighters Foundation course titled “Courage to Be Safe” or a course determined by the Division to be equivalent.

Option B – Portfolio Program.

The second option is designed for persons who have at least five years of full-time equivalent experience as a Florida certified Fire Officer. This method is intended to reduce the redundancy in courses taken by crediting the applicant’s educational experience to the objectives required by the NFPA 1021 Fire Officer III standard and the Fire Officer III curriculum as evidenced by documentation in the Fire Officer III Portfolio. To qualify for certification using the Portfolio Program, the applicant shall:

- Hold an active Firefighter Certificate of Compliance issued by the Division or have met the curriculum requirements for Firefighter Part I as defined in 69A-37.055(1) F.A.C.
- Hold an active Instructor I Certificate of Competency issued by the Division.

- Hold an active Fire Officer I or II Certificate of Competency issued by the Division prior to November 18, 2013; or,
- Hold an active Fire Officer II Certificate of Competency issued by the Division after November 18, 2013.
- Meet the program prerequisites, the objectives required by the NFPA 1021 Fire Officer III standard and the Fire Officer III curriculum as evidenced in the Fire Officer III Portfolio.
- Pass the Fire Officer III Exam with a score of 70% or higher.

III. Curriculum

The Fire Officer III curriculum includes coursework determined by the Division to support the professional development of an Administrative Fire Officer.

Fire Officer III Curriculum	
Course	Minimum Hours
Chief Officer (Fire Administration)	60
Analytical Approaches in Public Fire Protection	45
Legal and Ethical Issues for the Fire Service	45

IV. Completing the Application

Applicants should evaluate their eligibility as set forth in paragraph 69A-37.065(2) (c) F.A.C. and submit Form DFS-K4-2104 “Application for Fire Officer III Certification” to the Bureau. Complete all sections of the application. Attach a copy of course completion certificates or official academic transcript that lists required courses. Application can also be completed online FloridaStateFireCollege.org.

Note: Effective July 1, 2013, certification courses must appear on student’s Course History at FloridaStateFireCollege.org.

- Applicants using Option A – Direct Program Delivery shall complete Section A and Section B of Form DFS-K4-2104 “Application for Fire Officer III Certification” along with a copy of course completion certificates or official academic transcript that lists required courses.

Note: Effective July 1, 2013, certification courses must appear on student’s Course History at FloridaStateFireCollege.org.

- Applicants using Option B – Portfolio Program, shall complete Section A and Section C of DFS-K4-2104 “Application for Fire Officer III Certification” and attach the completed Form DFS-K4-2108 “Fire Officer III Portfolio Workbook”.

V. Task Book

There is no Task Book requirement.

VI. Portfolio

The Fire Officer III Portfolio Workbook enables a candidate to document that their educational experiences meet the program prerequisites, the objectives required by the NFPA 1021 Fire Officer III standard and the Fire Officer III curriculum.

The Division recognizes that a Fire Officer III candidate may have already met requisite job performance requirements and student learning outcomes when achieving certain academic and professional development accomplishments. This method is intended to acknowledge these accomplishments, and reduce any professional development redundancy. Through a portfolio review process, the candidate can evaluate and document their accomplishments in any combination of three experiential areas; Academic Degree & Course Work, Executive Fire Officer Designation, and Chief Fire Officer Designation.

Academic Degree & Course Work. Fire Officer III candidates that have an academic degree or completed academic coursework are encouraged to assess the applicability of their course work and to correlate the respective course learning objectives and student learning outcomes to the respective Fire Officer III job performance requirements. Correlation can be demonstrated by submitting a copy of the academic institutions course description including the objectives and student learning outcomes and itemizing this information in the Fire Officer III Portfolio Workbook.

Executive Fire Officer (EFO) Designation. Fire Officer III candidates that have obtained the designation of EFO from the National Fire Academy (NFA) are encouraged to assess the applicability of their course work and independent research, and to correlate these to the respective Fire Officer III job performance requirements and student learning outcomes. Correlation can be demonstrated by submitting a copy of the Executive Fire Officer course descriptions including the objectives and student learning outcomes and itemizing this information in the Fire Officer III Portfolio Workbook.

Chief Fire Officer (CFO) Designation. Fire Officer III candidates that have obtained the designation of CFO from the Center for Public Safety Excellence are encouraged to assess the applicability of their CFO portfolio elements and correlate these to the respective job performance requirements and student learning outcomes. Correlation can be demonstrated by submitting a copy of the CFO designation and itemizing the elements of the applicant's CFO portfolio in the Fire Officer III Portfolio Workbook.

VII. Exam

The Fire Officer III Exam is a randomly generated 100 question test. Exam questions are developed and referenced to the subject, content, and learning objectives in the Chief Officer course and are matched to the NFPA 1021 Fire Officer III job performance requirements.

A person is eligible to take the Fire Officer III Exam upon successful completion of the required coursework, application, and portfolio workbook if applicable.

VIII. Course Equivalency

The Bureau will approve any course which meets the job performance requirements, student learning outcomes, and student objectives of a course required in this program curriculum. Requests for course equivalency approval shall be submitted in writing to the Bureau, 11655 North West Gainesville Road, Ocala, Florida 34482-1486. The following factors will be used to determine course equivalency: course title, course grade or record of course completion, number of academic credits earned, course hours attended, course description, course syllabus, student learning outcomes, and course objectives. All requests for course equivalency shall include, at a minimum:

1. Name of course;
2. Passage scores and rates;
3. An educational agenda or syllabus;
4. Required number of classroom hours;
5. Description of the course objectives, student learning outcomes, or job performance requirements covered.

Fire Officer IV

I. Program Overview

The Division defines a Fire Officer IV as a person having the responsibilities of a Department Head or Chief Officer with significant leadership responsibilities for an organization. The Fire Officer IV may also be referred to as an Executive Fire Officer.

II. Certification Requirements

Applicants for certification as a Fire Officer IV shall submit Form DFS-K4-2105 “Application for Fire Officer IV Certification” to the Bureau. Application can also be completed online at FloridaStateFireCollege.org. If the applicant documents compliance, the Division shall issue the certificate.

There are two methods available for a qualified applicant to obtain Fire Officer IV Certification. Individuals should evaluate their eligibility and utilize one of the following options as set forth in paragraph 69A-39.065(2) (d), F.A.C.:

Option A – Direct Program Delivery.

The first option is designed for persons who have at least five years of full-time equivalent experience as a Florida certified Fire Officer. This method is the traditional model to achieve Fire Officer IV Certification. To qualify for certification as a Fire Officer IV, using the Direct Program Delivery, the applicant shall:

- Possess an active Firefighter Certificate of Compliance issued by the Division or have met the curriculum requirements for Firefighter Part I as defined in 69A-37.055(1) F.A.C.
- Possess an active Instructor I Certificate of Competency issued by the Division.
- Possess an active Fire Officer III Certificate of Competency issued by the Division.
- Meet the job performance requirements of NFPA 1021 - Fire Officer IV (2009).
- Complete the Fire Officer IV Curriculum.
- Complete the National Fallen Firefighters Foundation course titled “Courage to Be Safe” or a course determined by the Division to be equivalent.

Option B – Portfolio Program.

The second option is designed for persons who have at least five years of full-time equivalent experience as a Florida certified Fire Officer. This method is intended to reduce the redundancy in courses taken by crediting the applicant’s educational experience to the objectives required by the NFPA 1021 Fire Officer IV standard and the Fire Officer IV curriculum as evidenced by documentation in the Fire Officer IV Portfolio. To qualify for certification using the Portfolio Program, the applicant shall:

- Possess an active Firefighter Certificate of Compliance issued by the Division or have met the curriculum requirements for Firefighter Part I as defined in 69A-37.055(1) F.A.C.
- Possess an active Instructor I Certificate of Competency issued by the Division.
- Possess an active Fire Officer III Certificate of Competency issued by the Division.
- Meet the program prerequisites, the objectives required by the NFPA 1021 Fire Officer IV standard and the Fire Officer IV curriculum as evidenced in the Fire Officer IV Portfolio.

III. Curriculum

The Fire Officer IV curriculum exceeds the NFPA 1021 Fire Officer IV Standard. The curriculum includes coursework determined by the Division to support the professional development of an Executive Fire Officer.

Fire Officer IV Curriculum	
Course	Minimum Hours
Community Risk Reduction	45
Personnel Management for the Fire and Emergency Services	45
Strategic Planning	45
<i>Choose one of the following electives:</i>	
Quantitative Analysis	45
Capstone Project	45

IV. Completing the Application

Applicants should evaluate their eligibility as set forth in paragraph 69A-37.065(2) (d) F.A.C. and submit Form DFS-K4-2105 “Application for Fire Officer IV Certification” to the Bureau. Complete all sections of the application. Attach a copy of course completion certificates or official academic transcript that lists required courses. Application can also be completed online at FloridaStateFireCollege.org.

Note: Effective July 1, 2013, certification courses must appear on student’s Course History at FloridaStateFireCollege.org.

- Applicants using Option A – Direct Program Delivery shall complete Section A and Section B of Form DFS-K4-2105 “Application for Fire Officer IV Certification” along with a copy of course completion certificates or official academic transcript that lists required courses.

Note: Effective July 1, 2013, certification courses must appear on student’s Course History at FloridaStateFireCollege.org.

- Applicants using Option B – Portfolio Program, shall complete Section A and Section C of DFS-K4-2105 “Application for Fire Officer III Certification” and attach the completed Form DFS-K4-2109 “Fire Officer IV Portfolio Workbook”.

V. Task Book

There is no Task Book requirement.

VI. Portfolio

The Fire Officer IV Portfolio Workbook enables a candidate to document that their educational experiences meet the program prerequisites, the objectives required by the NFPA 1021 Fire Officer IV standard and the Fire Officer IV curriculum.

The Division recognizes that a Fire Officer IV candidate may have already met requisite job performance requirements and student learning outcomes when achieving certain academic and professional development accomplishments. This method is intended to acknowledge these accomplishments, and reduce any professional development redundancy. Through a portfolio review process, the candidate can evaluate and document their accomplishments in any combination of three experiential areas; Academic Degree & Course Work, Executive Fire Officer Designation, and Chief Fire Officer Designation.

Academic Degree & Course Work. Fire Officer IV candidates that have an academic degree or completed academic coursework are encouraged to assess the applicability of their course work and to correlate the respective course learning objectives and student learning outcomes to the respective Fire Officer IV job performance requirements. Correlation can be demonstrated by submitting a copy of the academic institutions course description including the objectives and student learning outcomes and itemizing this information in the Fire Officer IV Portfolio Workbook.

Executive Fire Officer (EFO) Designation. Fire Officer IV candidates that have obtained the designation of EFO from the National Fire Academy (NFA) are encouraged to assess the applicability of their course work and independent research, and to correlate these to the respective job performance requirements and student learning outcomes. Correlation can be demonstrated by submitting a copy of the Executive Fire Officer course descriptions including the objectives and student learning outcomes and itemizing this information in the Fire Officer IV Portfolio Workbook.

Chief Fire Officer (CFO) Designation. Fire Officer IV candidates that have obtained the designation of CFO from the Center for Public Safety Excellence are encouraged to assess the applicability of their CFO portfolio elements and correlate these to the respective job performance requirements and student learning outcomes. Correlation can be demonstrated by submitting a copy of the CFO designation and itemizing the elements of the applicant's CFO portfolio in the Fire Officer IV Portfolio Workbook.

VII. Fire Officer IV Exam

There is no exam requirement.

VIII. Course Equivalency

The Bureau will approve any course which meets the job performance requirements, student learning outcomes, and student objectives of a course required in this program curriculum. Requests for course equivalency approval shall be submitted in writing to the Bureau, 11655 North West Gainesville Road, Ocala, Florida 34482-1486. The following factors will be used to determine course equivalency: course title, course grade or record of course completion, number

of academic credits earned, course hours attended, course description, course syllabus, student learning outcomes, and course objectives. All requests for course equivalency shall include, at a minimum:

1. Name of course;
2. Passage scores and rates;
3. An educational agenda or syllabus;
4. Required number of classroom hours;
5. Description of the course objectives, student learning outcomes, or job performance requirements covered.

Appendix A
Fire Officer Program Structure

Program and Course Requirements		Fire Officer I			Fire Officer II		Fire Officer III	Fire Officer IV
		Prior to July 2000	July 2000 to June 2013	Effective July 2013	July 2000 to June 2013	Effective July 2013	Effective July 2013	Effective July 2013
Task Book Requirement								
	Fire Officer I Task Book			✓				
	Fire Officer II Task Book					✓		
Certification Exam Requirement								
	Fire Officer I			✓				
	Fire Officer II					✓		
	Fire Officer III						✓	
	Fire Officer IV – None Required							
Pre-Requisite Courses								
	Courage To Be Safe			✓		✓	✓	✓
	ICS-300: Intermediate ICS for Expanding Incidents					✓		
	ICS-400: Advanced ICS Command & General Staff: Complex Incidents						✓	
	Florida State-Wide Emergency Response Plan (SERP)					✓		
General Education Courses								
	Business Communications / Technical Writing				✓			
	Microcomputer Concepts / Computer Literacy				✓			
Program Courses								
FES 780	Analytical Approaches in Public Fire Protection						✓	
FFP 120	Building Construction for the Fire Service		✓	✓				
	Capstone – Fire Officer IV ¹							✓
	Chief Fire Officer						✓	
FES 533	Community Risk Reduction							✓
FFP 720	Company Officer	✓	✓	✓				
FFP 832	Emergency Response to Terrorism		✓					
FFP 793	Fire and Lifesafety Educator I					✓		
FFP 111	Fire Chemistry					✓		
FFP 780	Fire Department Administration					✓		
FFP 505	Fire Prevention Practices	✓	✓			✓		
FFP 740	Fire Service Course Delivery		✓	✓				
FFP 741	Fire Service Course Design					✓	✓	
FFP 2150	Fire Service Instructor	✓						
FFP 810	Firefighting Tactics & Strategy I	✓	✓	✓				
FFP 811	Firefighting Tactics & Strategy II		✓			✓		

¹ “Capstone – Fire Officer IV” is an elective course requirement.

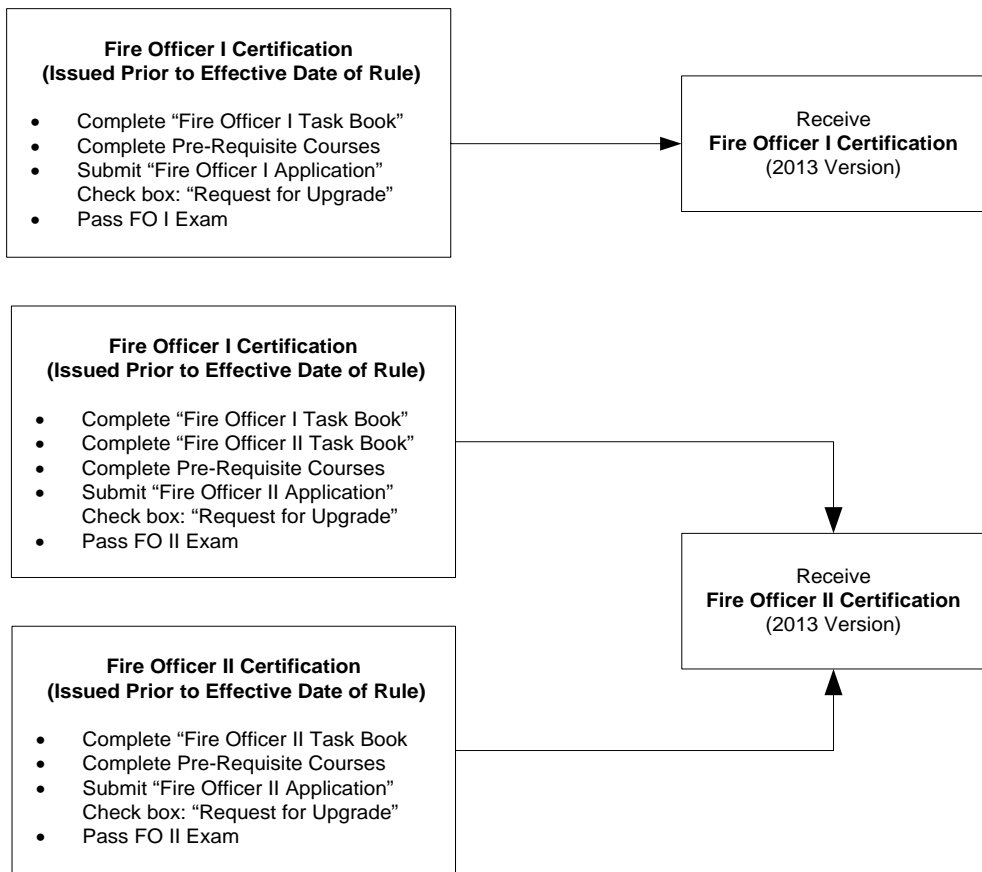
Appendix A
Fire Officer Program Structure

Program and Course Requirements		Fire Officer I			Fire Officer II		Fire Officer III	Fire Officer IV
		Prior to July 2000	July 2000 to June 2013	Effective July 2013	July 2000 to June 2013	Effective July 2013	Effective July 2013	Effective July 2013
FFP 2500	Hazardous Materials I	✓						
FFP 2501	Hazardous Materials II	✓						
FFP 1824	I-200 Basic Incident Management Systems		✓					
FFP 1825	I-300 Intermediate Incident Management Systems		✓					
FFP 770	Ethical and Legal Issues for the Fire Service				✓		✓	
FFP 610	Origin and Cause				✓			
FES 045	Personnel Management for the Fire and Emergency Services							✓
FFP 540	Private Fire Protection Systems I	✓	✓			✓		
FFP 706	Public Information Officer				✓			
	Quantitative Analysis ²							✓
	Strategic Planning							✓

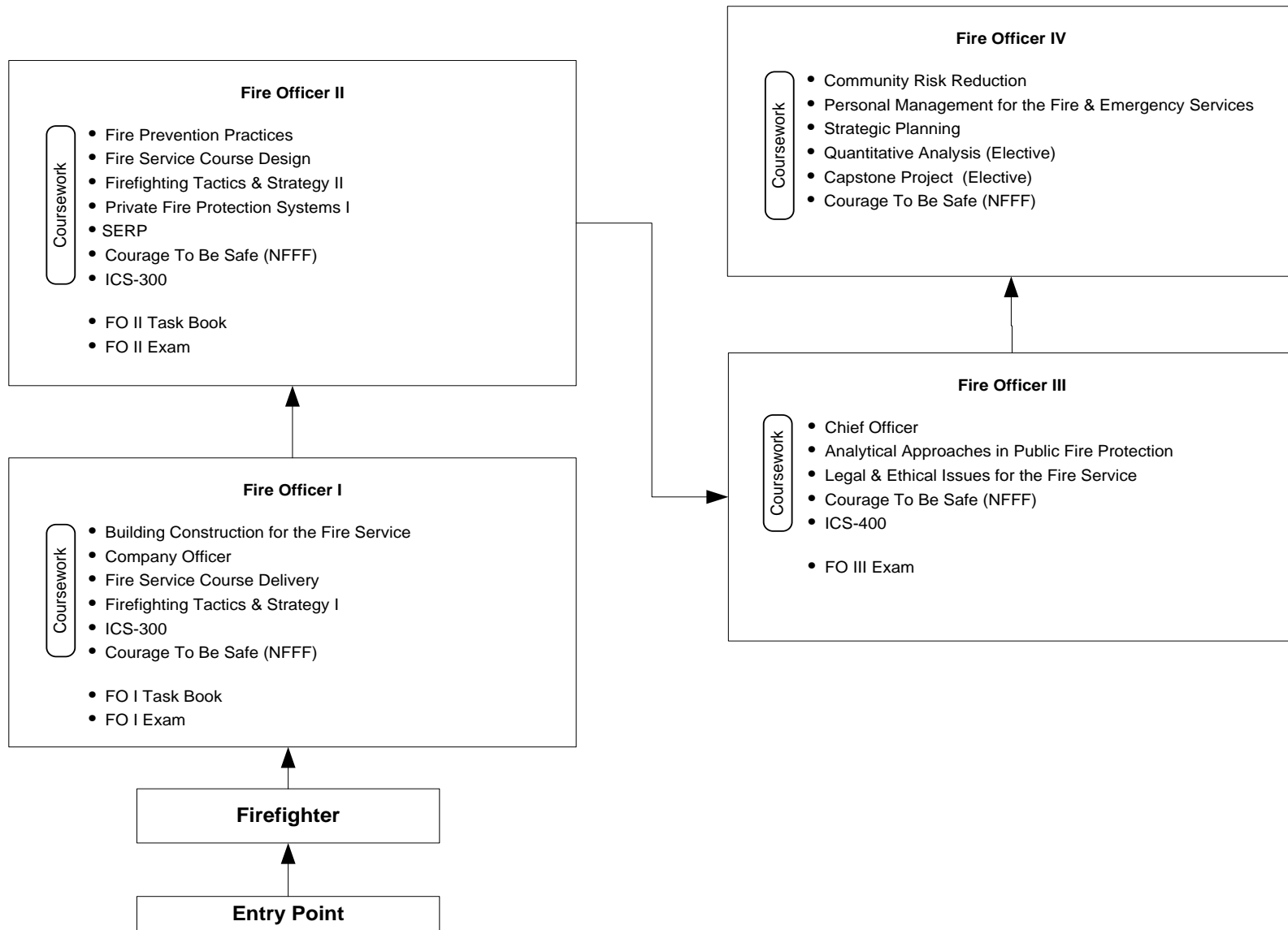
² "Quantitative Analysis" is an elective course requirement.

Appendix B
Transition Options
Fire Officer I and Fire Officer II

CURRENT CERTIFICATION HELD



Appendix C Fire Officer Certification Track



Appendix D
Fire Officer I Curriculum

Program Inception to July 2000	July 2000 to Present ³	Effective July 1, 2013
	Building Construction for the Fire Service	Building Construction for the Fire Service
Company Officer	Company Officer	Company Officer
	Emergency Response to Terrorism	
		Courage to be Safe
Fire Prevention Practices	Fire Prevention Practices	
Firefighting Strategy & Tactics I	Firefighting Strategy & Tactics I	Firefighting Strategy & Tactics I
	Firefighting Strategy & Tactics II	
	Fire Service Course Delivery	Fire Service Course Delivery
Fire Service Instructor ⁴		
Hazardous Materials I		
Hazardous Materials II		
	I-200 Basic Incident Management System	
	I-300 Intermediate Incident Management System	
Private Fire Protection Systems		
	Private Fire Protection Systems I	

³ Updated Fire Officer I curriculum introduced with release of July 2000 fall schedule. "The existing Fire Officer I state examination on the previous curriculum as well as the new test, will be available through 31 October 2001. As of 1 November 2001, all examinations will be based on the courses listed above."

⁴ Course originally known as "Methods & Techniques of Instruction", later renamed to "Methods & Techniques: Fire Service Instructor". Changed in January 1996 to "Fire Service Instructor".

Appendix E
Fire Officer II Curriculum

Program Inception to Present	Effective July 1, 2013
Business Communications	
	Courage to be Safe
	Firefighting Tactics and Strategy II ⁵
Fire and Life Safety Educator I ⁶ OR Public Information Officer	
Fire Chemistry	
Fire Department Administration ⁷	
Fire Service Course Design	Fire Service Course Design
	Fire Prevention Practices ⁸
	Florida State-Wide Emergency Response Plan (SERP)
	ICS 300: Intermediate ICS for Expanding Incidents
Legal and Ethical Issues for the Fire Service	
Microcomputer Concepts	
Origin and Cause	
	Private Fire Protection Systems I ⁹

⁵ "Firefighting Tactics and Strategy II" moved from FO I Curriculum to FO II Curriculum.

⁶ Originally known as "Introduction to Fire and Life Safety Education".

⁷ "Fire Department Administration" is replaced by "Chief Officer" and a required course in the FO III Curriculum.

⁸ "Fire Prevention Practices" moved from FO I Curriculum to FO II Curriculum.

⁹ "Private Fire Protection Systems I" moved from FO I Curriculum to FO II Curriculum.