

Initial Compensation for Chief Candidates

(Before Complete Negotiations)

	Deputy Chief Fields		LT Jason Martin			
	Pri	Est Cost Incl FICA & W/C	Shifts/Week	Pri	Est Cost Incl FICA & W/C	Shifts/Week
Scheduled Shifts/Week (Savings By Reducing FF-EMT)		(\$111,750)	Five (5) 24hr shifts/week		(\$78,225)	Three and 1/2 (3.5) 24hr shifts/week
Paid-Time-Off (Including Vacation, Sick, and Holiday)		\$6,447	15 PTO Days (3 Weeks)		\$6,447	15 PTO Days (4.3 Weeks)
Housing Location/Size		On-Island	2+ BR			Prefers Off-Island
Housing Stipend		\$15,000				Included in Base Salary Request
Base Salary		\$80,388	\$72,000		\$83,738	\$75,000
Annual Retirement Contribution (10%)		\$7,200	\$7,200		\$7,500	\$7,500
Health Insurance		\$20,271	Employee & Family		\$20,091	Employee & Spouse
Dental Insurance		INCL	Employee & Family		INCL	Employee & Spouse
Vision Insurance		INCL	Employee & Family		INCL	Employee & Spouse
Temporary Disability Insurance Coverage		N/A			N/A	
Permanent Disability Insurance Coverage		N/A			N/A	
Term Life Insurance		N/A			N/A	
Training Allowance		N/A			\$1,690	\$1,500
Total Annually		\$129,306			\$119,466	
Total Budget Increase		\$17,556	Not Negotiated but Estimated by Fry		\$41,241	Negotiated by LaVallie
One-Time Costs						
Relocation Costs Est (One-Time)		UNK			\$6,759	\$6,000
LaVallie Authorized Visit (One-Time EST)		UNK			\$3,000	\$3,000
Total One-Time Costs		UNK			\$9,759	
FUTURE One-Time Costs						
Severance Allowance		UNK			\$21,122	\$18,750